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## IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF SAN JOAQUIN

(UNLIMITED JURISDICTION)

EDGAR MONTES SANCHEZ,
ARTURO RAMIREZ ALVAREZ,
FILIBERTO LOPEZ HERRERA, and
SERGIO JIMENEZ GARCIA, as
individuals and on behalf of all other
similarly situated persons, and MARTIN
VARELA SIFUENTES and
ESPERANZA HERRERA RAMIREZ, as
successors-in-interest to Daniel Varelas
Herrera,

Plaintiffs,

VS.

SARBANAND FARMS, LLC; MUNGER BROS., LLC.; CROWNE COLD STORAGE, LLC; ROBERT HAWK; CLIFF WOOLLEY; and DOES 1 through 10.

Defendants.

## **CLASS ACTION**

Case No.: STK-CV-VOE-2020-4825

[PROPOSED] ORDER GRANTING
PLAINTIFFS' MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT, ATTORNEY FEES, COSTS,
ENHACEMENTS, AND CLAIM
ADMINISTRATION, AND FOR ENTRY OF
JUDGMENT

Action Filed: June 11, 2020

Trial: Not set

Hon. George Abdallah

Hearing Date: March 14, 2024

Time: 9:00 A.M. Department: 10A

The above-captioned matter came on for hearing before the Court on March 14, 2024 on Plaintiffs' Motion For Final Approval Of Class Action Settlement, pursuant to California Rule of

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Court 3.769(g).

Having received and considered the settlement agreement attached as Exhibit "1" to the Declaration of Ezra Kautz filed with the motion ("the Settlement Agreement" or "the Settlement"), which this Court preliminarily approved in its December 7, 2023, Order ("the Preliminary Approval Order"), the supporting papers filed by the Parties, and the evidence and argument received by the Court in support of the instant Motion, the Court hereby GRANTS final approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

- 1. Pursuant to the Preliminary Approval Order, a Notice of Class Action Settlement ("Notice") was mailed to all members of the Settlement Class by first-class U.S. mail. The Notice informed the Settlement Class of the terms of the Settlement, of their right to receive their proportional share of the Settlement Fund and of their right to comment upon or object to the Settlement and to appear in person or by counsel at the Final Approval hearing. Adequate periods of time were provided by each of these procedures.
- 2. No Class Member objected to the Settlement. This Class Member response provides a basis for the Court to make an informed decision regarding approval of the Settlement.
- 3. The Court hereby finds and determines that this Notice procedure afforded adequate protections to Class Members and complied fully with Civil Code § 1781(e), Rule of Court 3.769, due process, and all other applicable laws.
- 4. The Court further finds and determines that the terms of the Settlement are adequate, fair and reasonable to Class Members and that the Settlement is ordered finally approved, and that all terms and provisions of the Settlement Agreement should be and hereby are ordered to be consummated.
- 5. The Court hereby confirms certification of the Settlement Class as provisionally certified in the Preliminary Approval Order.
- 6. The Court hereby confirms Plaintiffs Edgar Montes Sánchez, Arturo Ramírez Álvarez, Filiberto López Herrera, and Sergio Jiménez García as the "Class Representatives" in this action.

- 7. The Court hereby confirms California Rural Legal Assistance Foundation as "Class Counsel."
- 8. The Court hereby confirms Atticus Administration LLC as the "Claim Administrator" in this action.
- 9. The Court finds and determines that the individual settlement awards provided for by the terms of the Settlement to be paid to each member of the Settlement Class are fair and reasonable, and thus, the Court gives final approval to and orders the payments of those amounts to be made in accordance with the terms of the Settlement.
- 10. The Court finds and determines the enhancement payments in the sum of \$40,000.00 to Plaintiffs—\$10,000.00 each to Edgar Montes Sánchez, Arturo Ramírez Álvarez, and Filiberto López Herrera, \$5,000.00 to Sergio Jiménez García, and \$5,000.00 collectively to Martín Varela Sifuentes and Esperanza Herrera Ramírez as successors-in-interest to Daniel Varelas Herrera—are fair and reasonable. The Court hereby orders the Claims Administrator to make these payments in accordance with the terms of the Settlement Agreement.
- 11. The Court finds and determines that the payment to be paid to the Claim Administrator in the amount of \$23,610.00, but no more than \$25,000.00, for its fees and expenses incurred is fair and reasonable. The Court hereby orders that the Claim Administrator is authorized to make this payment to itself in accordance with the terms of the Settlement Agreement.
- 12. Pursuant to the terms of the Settlement, and the authorities, evidence and argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees and costs in the sum of \$100,000.00. The Court finds that the lodestar amount of \$173,572.50 and litigation expenses of \$13,061.18 are reasonable, and that Plaintiffs' application for less than that amount is fair and reasonable. The Court hereby orders the Claim Administrator to make these payments in accordance with the terms of the Settlement Agreement.
- 13. Nothing in this Order shall preclude any action to enforce the Parties' obligations pursuant to the Settlement Agreement or pursuant to this Order, including the requirement that Defendants make payments to Class Members, in accordance with the Settlement Agreement.